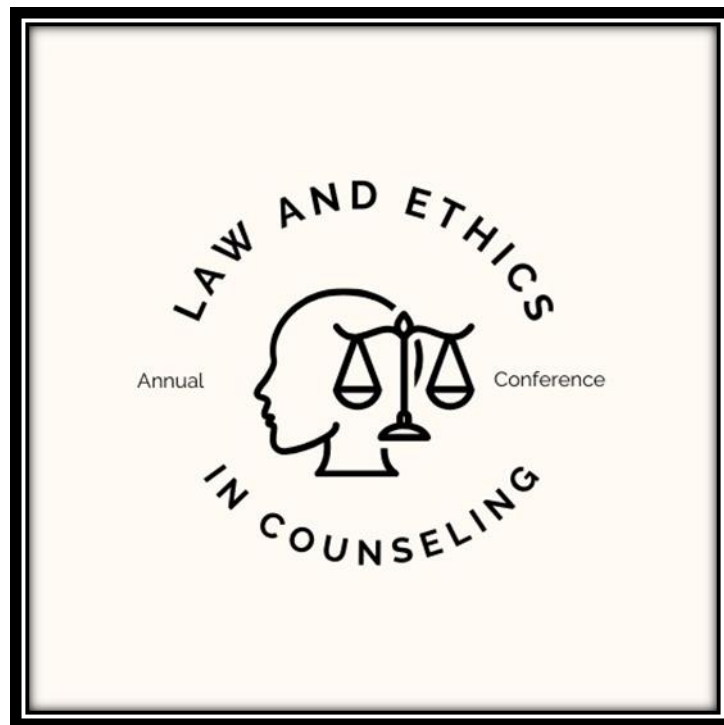


**Law and Ethics in Counseling Conference 2025**  
**(10<sup>th</sup> Annual)**



**February 11-14, 2025**  
**Virtual and In-Person Options**  
**Available to Presenters and Participants**

University of Holy Cross  
New Orleans, Louisiana  
[www.uhcno.edu](http://www.uhcno.edu)



## Sponsors



National Board for Certified Counselors  
[NBCC | National Board for Certified Counselors](#)



Trust Risk Management Services  
[Home | TRMS \(trustrms.com\)](#)



Stephens College  
[Stephens College Home Page](#)



American Counseling Association  
[American Counseling Association | A professional home for counselors](#)

## Location



Bourbon Orleans Hotel

[www.bourbonorleans.com](http://www.bourbonorleans.com)

## In-Person & Virtual Options for the Conference

- The conference will be held in person at the Bourbon Orleans Hotel from February 11-14, 2025, and virtual sessions will be held on the same days. Speakers may choose to present in person or virtually, and participants may choose to attend in person or virtually.
- Those who register for the in-person conference may also attend virtual sessions. Those who register for the virtual option will be able to participate in in-person sessions virtually.
- All participants will be able to view video recordings of sessions and earn continuing education hours for an entire month after the conference has ended.

## Keynote Speakers & Conference Chair



Dr. Mary Hermann



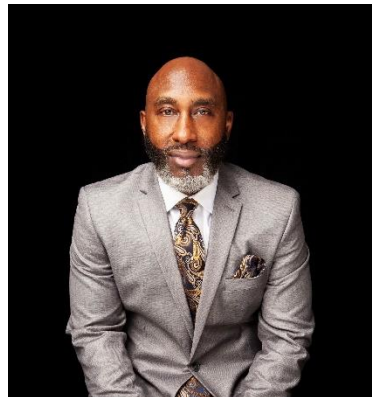
Dr. Barbara Herlihy



Dr. Ted Remley



Dr. Jennifer H. Stover



Dr. Brenden Hargett

This annual national refereed professional conference brings together counselor educators, counseling graduate students, and counseling practitioners to review the latest trends and developments in the areas of law and ethics in counseling.

In-person participants will be able to earn 13 continuing education hours delivered in-person or virtually during the days of the conference. Virtual participants will be able to earn 18 continuing education hours delivered virtually and live via Zoom during the days of the conference. In addition, all participants can earn many additional hours the month following the conference by viewing recordings of sessions they did not attend during the actual conference.

Those who can attend the conference in person will have the opportunity to network with other counselors and to experience the sights, music, ambiance, and restaurants in New Orleans.

The National Board for Certified Counselors (NBCC) is proud to be a paid sponsor of this event. NBCC supports a keynote presentation annually that focuses on Justice, Equity, Diversity, and Inclusion (JEDI).

*NBCC has approved the University of Holy Cross as an Approved Continuing Education Provider, ACEP No. 4268. Programs that do not qualify for NBCC credit are clearly identified. The University of Holy Cross is solely responsible for all aspects of the programs.*





**St. Louis Cathedral in Jackson Square  
located steps away from the Bourbon Orleans Hotel**

## **Conference Highlights**

- Attend presentations by the leading scholars and experienced counseling practitioners in the areas of law and ethics in counseling in the United States.
- Speak or participate in the conference either in person or virtually.
- Have the opportunity to present at a refereed national conference.
- If attending in-person, earn 13 continuing education hours during the conference days and many more continuing education hours by viewing recorded sessions for a month after the conference ends.
- If attending virtually, earn 18 continuing education hours delivered live during the conference days and many more continuing education hours by viewing recorded sessions for a month after the conference ends.
- Earn numerous continuing education hours in ethics. Hours are also available in many specialty areas including, among others, supervision, diagnosis and treatment, telecounseling, and multicultural counseling.
- Participate in this conference from the comfort of your home or office if you attend virtually.
- Learn and, at the same time, enjoy the wonderful ambiance of New Orleans if you can attend in person.
- Stay in the Bourbon Orleans Hotel, located in the heart of the French Quarter.
- Come early or stay after the conference to enjoy the unique city of New Orleans.



## Speakers and Professional Content

This conference will provide up-to-date, cutting-edge content in the areas of law and ethics in counseling. In-person participants will immerse themselves in interesting professional issues with time built in to celebrate the joy and ambiance of the New Orleans French Quarter.

Featured keynote speakers who have substantial knowledge regarding law and ethics in counseling will address the conference participants.

Dr. Mary A. Hermann is an attorney and a counselor educator. She is a professor emerita at Virginia Commonwealth University in Richmond, Virginia. She will highlight recent legal cases that have implications for the practice of counselors, counselor supervisors, and counselor educators.

Dr. Barbara Herlihy is the national authority on ethics in the United States. She is a professor emerita at the University of New Orleans. Each year Dr. Herlihy addresses an emerging issue in counseling ethics in her keynote address. In 2025, Dr. Herlihy's keynote address will focus on the enduring problem of harmful dual relationships in counseling.

Dr. Jennifer H. Stover is an Licensed Professional Counselor (LPC) and is the proprietor of Counseling in Color, PLLC. She is an assistant professor at Sam Houston State University in Huntsville, Texas. She has served as an adjunct faculty member at Sam Houston State University in Huntsville, Texas, and the University of St. Thomas in Houston, Texas. Dr. Stover is the third JEDI (Justice, Equity, Diversity, and Inclusion) keynote speaker at this conference sponsored by the National Board for Certified Counselors (NBCC). The title of Dr. Stover's keynote presentation will be "Unveiling Humanity: Trauma-Responsive Evolution in Counselor Education for Intentionally Marginalized Students."

Dr. Brenden Hargett is Director of Ethics for the National Board for Certified Counselors and Affiliates. He also is an adjunct faculty member in the Department of Counseling at North Carolina Agricultural and Technical (A&T) State University in Greensboro, North Carolina. The title of Dr. Hargett's keynote presentation will be "Ethics Complaints Against Counselors: Current Trends and Advice if a Complaint is Filed Against You."

Dr. Ted Remley, the conference chair, is a professor of counseling at the University of Holy Cross in New Orleans, Louisiana. Dr. Remley is both an attorney and counselor and is widely published in the area of legal and ethical issues in counseling.

Specialists in counseling law and ethics will attend the conference and offer workshops, roundtables, and poster sessions related to their particular areas of expertise.

Participants will receive a program before the conference with the following information for each presentation: program content description and learning objectives; name and qualifications of each program presenter; and the number of NBCC hours offered for each workshop.

## Cost

The in-person registration fee for the conference includes an opening reception, coffee breaks, lunch on Wednesday, use of the hotel conference facilities, and the opportunity to earn NBCC-approved continuing education hours during the conference and to earn many more viewing recordings of presentations during the month after the conference. The virtual registration fee includes access to all presentations, and the opportunity to earn NBCC-approved continuing education hours during the conference and to earn many more viewing recordings of presentations the month after the conference.

### **In-Person Registration Fees**

**\$100 Early Bird Discount** for Full Conference Registration until December 1, 2024, for In-Person and Virtual Participants. No discounts are available for in-person full-day or half-day registrations.

### **In-Person Conference Rates**

#### **In-Person Conference in New Orleans**

\$415 Full conference (early bird fee is \$315 until December 1, 2024)

\$279 One full day on Wednesday, February 12, 2025

\$219 One half-day on Thursday or Friday, February 13 or 14, 2025

#### **In-Person Student Rates in New Orleans** (for students registered in a degree program)

\$295 Full conference (early bird fee is \$195 until December 1, 2024)

\$199 One full day on Wednesday, February 12, 2025

\$159 One half-day on Thursday or Friday, February 13 or 14, 2025

### **Virtual Conference Rates**

#### **Virtual Conference**

\$275 Full conference (early bird fee is \$175 until December 1, 2024)

#### **Virtual Student Rates** (for students registered in a degree program)

\$155 Full conference (early bird fee is \$55 until December 1, 2024)

#### **Access to Recorded Sessions Only for One Month After Conference Has Ended**

\$275 All recorded conference sessions

## **Refund Policy**

Cancellation requests must be submitted to the Conference Director, Dr. Ted Remley, by email at [tremley@uhcno.edu](mailto:tremley@uhcno.edu) no later than January 11, 2025. A processing fee of \$75 will apply. **No refunds will be issued after January 11, 2025.**

## **Registration**

Registration for the in-person conference is limited. Those who register early will be confirmed. After the in-person capacity is reached, no further registrations will be accepted. A waitlist will be established once the conference is full. If a registered participant cancels, individuals on the in-person conference waitlist will be notified and given an opportunity to register. Registration for the virtual conference is not limited.

Those who wish to attend must complete the registration form and submit it on the Eventbrite webpage for the conference located at

<https://www.eventbrite.com/e/law-ethics-in-counseling-conference-2025-in-person-or-virtual-tickets-849935107787?aff=oddtcreator>

### Instructions for registering:

To register, click on the link above. Choose the registration type you wish to purchase listed under *Get Tickets*. Enter the number of registrations you wish to purchase under *Quantity*, then click on *Check Out*. If the check out does not load, look for a notice at the top of your laptop indicating that a pop-up is being blocked and then allow the pop-up. Type in the information requested sections on the website. Information with a red asterisk (\*) is required. At the bottom, select to pay by credit card, debit card, or PayPal. If you wish to pay with a credit card, when you get to the Paypal payment page, scroll down below the option to pay by PayPal and select the option to pay with debit or credit card. Complete payment information. Registration is referred to on the Eventbrite website as a *ticket*. You will receive an email receipt once you have registered and paid. If you cannot use a credit card to register due to agency policy, please contact the Conference Director, Dr. Ted Remley, by email message at [tremley@uhcno.edu](mailto:tremley@uhcno.edu) to arrange your registration and payment. You do not need to bring a hard copy of your "ticket" to the conference. Registration desk personnel will have a record of your registration.

## Hotel

The conference is held in the Bourbon Orleans Hotel, a beautiful historic facility located in the heart of the French Quarter, a block from Jackson Square, St. Louis Cathedral, and Café du Monde (famous for café au lait and beignets).

See the hotel website located at <http://www.bourbonorleans.com>. Read the fascinating history of this fabulous hotel at <https://ghostcitytours.com/new-orleans/haunted-places/haunted-hotels/bourbon-orleans-hotel>.

Reservations for rooms at the Bourbon Orleans Hotel are discounted at a rate of \$190 per night. Click this link to reserve a room at the discounted conference rate:

<https://be.synxis.com/?adult=1&arrive=2025-02-11&chain=6255&child=0&currency=USD&depart=2025-02-14&group=2502LAWAND&hotel=37318&level=hotel&locale=en-US&rooms=1>

Rooms are available at the conference rate of \$195 the nights of February 10, 11, 12, & 13.

If you wish to reserve a room before the night of February 10, 2025 or after the night of February 13, 2025, you should reserve for the dates available on the website and then call the hotel to extend your reservation to the nights before or after the conference that you wish to stay. Rates probably will be more before or after the conference.

The cut-off date for making reservations at the discount rate of \$195 per night is Saturday, January 11, 2025. After that date, the conference discounted rate will no longer be available, but it is possible rooms in the hotel might still be available and could be booked through the regular hotel reservation website.



## Summary of the Conference Daily Schedule (All Times are in Central Time Zone)

### IN-PERSON CONFERENCE SCHEDULE:

#### Tuesday, February 11, 2025

4:30 – 6:00 pm: In-Person Conference Opening Session + Keynote

#### Wednesday, February 12, 2025

8:30 am – 5:15 pm: In-Person Sessions + Keynote

#### Thursday, February 13, 2025

8:30 am – 12:15 pm: In-Person Sessions + Keynote

#### Friday, February 14, 2025

8:30 am – 12:30 pm: In-Person Sessions, Keynote, + Closing

### VIRTUAL CONFERENCE SCHEDULE:

#### Tuesday, February 11, 2025

10:00 am – 4:00 pm: Virtual Presentations

4:30 – 6:00 pm: Broadcast of In-Person Conference Opening Session + Keynote

#### Wednesday, February 12, 2025

8:30 am – 5:15 pm: Broadcast of In-Person Sessions + Keynote

#### Thursday, February 13, 2025

8:30 am – 12:15 pm: Broadcast of In-Person Sessions + Keynote

#### Friday, February 14, 2025

8:30 am – 12:30 pm: Broadcast of In-Person Sessions, Keynote, + Closing

## Detailed In-Person Conference Daily Schedule (All Times are in Central Time Zone)

The schedule below is tentative and is subject to modifications.

The in-person conference begins at 4:30 pm on Tuesday, February 11, 2025, and ends at 12:30 pm on Friday, February 14, 2025. In-Person participants can also attend virtual sessions during the in-person conference if they wish to do so. All in-person and virtual sessions (except in-person roundtable sessions) will be available by video for one month after the conference has ended.

<b>Tuesday</b> <b>February 11, 2025</b>	
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4:30-6:00 pm	In-Person Conference Opening Session <ul style="list-style-type: none"> <li>• Welcome by Dr. Ted Remley, Conference Director</li> <li>• Greetings from the University of Holy Cross by Dr. Stanton F. McNeely, III, President</li> <li>• Greetings from the President and CEO of the National Board for Certified Counselors Dr. Kylee Dotson-Blake</li> </ul> Keynote Address by Dr. Mary A. Hermann, Professor Emerita at Virginia Commonwealth University, Richmond, Virginia
6:00-7:15 pm	In-Person Reception <i>Celebrate New Orleans with a Brass Band hor d'oeuvres and cash bar</i>
<b>Wednesday February 12, 2025</b>	
7:45 am – 5:30 pm	In-Person Conference Registration
8:30-9:30 am	In-Person Presentations
9:30-10:00 am	Coffee Break for In-Person Participants
10:00-11:00 am	In-Person Presentations
11:00-11:15 am	Break
11:15 am – 12:15 pm	In-Person Keynote Address by Dr. Barbara Herlihy, Professor Emerita at the University New Orleans
12:15-1:45 pm	In-Person Light Lunch Provided
1:45-2:45 pm	In-Person Presentations
2:45-3:00 pm	Break
3:00-4:00 pm	In-Person Presentations
4:00-4:15 pm	Break
4:15-5:15 pm	In-Person Presentations
5:15 pm	In-Person Presentations End for the Day
<b>Thursday February 13, 2025</b>	
7:45 am – 12:30 pm	In-Person Conference Registration
8:30-9:30 am	In-Person Presentations
9:30-10:00 am	In-Person Coffee Break
10:00-11:00 am	In-Person Presentations
11:15 am – 12:15 pm	In-Person Keynote Address by Dr. Jennifer H. Stover, LPC and Proprieter of Counseling in Color, Houston, Texas
12:15 pm	Afternoon Free for In-Person and Virtual Participants
<b>Friday February 14, 2025</b>	
7:45 am – 12:30 pm	In-Person Conference Registration
8:30-9:30 am	In-Person Presentations
9:30-10:00 am	In-Person Coffee Break
10:00-11:00 am	In-Person Presentations

11:15 am – 12:30 pm	In-Person Keynote Address by Dr. Brenden A. Hargett, Director of Ethics for the National Board for Certified Counselors and Affiliates, Greensboro, North Carolina  Conference Closing by Dr. Ted Remley, Conference Director
12:30 pm	In-Person and Virtual Conference Ends

## Detailed Virtual Conference Daily Schedule (All Times are in Central Time Zone)

**The schedule below is tentative and is subject to modifications.**

The virtual conference begins at 10:00 am on Tuesday, February 11, 2025, and ends at 12:30 pm on Friday, February 14, 2025. Virtual participants can also attend broadcasts of in-person sessions during the conference. All in-person and virtual sessions (except in-person poster and roundtable sessions) will be available by video for one month after the conference has ended.

<b>Tuesday February 11, 2025</b>	
10: 00-11:00 am	Virtual Presentations
11:00-11:15 am	Break
11:15-12:15 pm	Virtual Presentations
12:15-12:30 pm	Break
12:30-1:30 pm	Virtual Presentations
1:30-1:45 pm	Break
1:45-2:45 pm	Virtual Presentations
2:45-3:00 pm	Break
3:00-4:00 pm	Virtual Presentations
4:00-4:15 pm	Break
4:30 pm	In-Person Conference Begins
4:30-6:00 pm	Broadcast of In-Person Conference Opening Session <ul style="list-style-type: none"> <li>• Welcome by Dr. Ted Remley, Conference Director</li> <li>• Greetings from the University of Holy Cross by Dr. Stanton F. McNeely, III, President</li> <li>• Greetings from the President and CEO of the National Board for Certified Counselors Dr. Kylee Dotson-Blake</li> <li>• Keynote Address by Dr. Mary A. Hermann, Professor Emerita at Virginia Commonwealth University, Richmond, Virginia</li> </ul>
<b>Wednesday February 12, 2025</b>	
8:30-9:30 am	Broadcasts of In-Person Presentations
9:30-10:00 am	Break
10:00-11:00 am	Broadcasts of In-Person Presentations

11:15 am – 12:15 pm	Broadcast of In-Person Keynote Address by Dr. Barbara Herlihy, Professor Emerita at the University New Orleans
12:15-1:45 pm	Break
1:45-2:45 pm	Broadcasts of In-Person Presentations
2:45-3:00 pm	Break
3:00-4:00 pm	Broadcasts of In-Person Presentations
4:00-4:15 pm	Break
4:15-5:15 pm	Broadcasts of In-Person Presentations
<b>Thursday February 13, 2025</b>	
8:30-9:30 am	Broadcasts of In-Person Presentations
9:30-10:00 am	Break
10:00-11:00 am	Broadcasts of In-Person Presentations
11:15 am – 12:15 pm	Broadcast of In-Person Keynote Address by Dr. Jennifer H. Stover, LPC and Proprieter of Counseling in Color, Houston, Texas
<b>Friday February 14, 2025</b>	
8:30-9:30 am	Broadcasts of In-Person Presentations
9:30-10:00 am	Break
10:00-11:00 am	Broadcasts of In-Person Presentations
11:00-11:15 am	Break
11:15 am – 12:30 pm	Broadcase of In-Person Keynote Address by Dr. Brenden A. Hargett, Director of Ethics for the National Board for Certified Counselors and Affiliates, Greensboro, North Carolina  Conference Closing by Dr. Ted Remley, Conference Director
12:30 pm	In-Person and Virtual Conference Ends

## **Call for Program Proposals for 2025 Conference**

**Deadline for Submitting Proposals:  
November 11, 2024**

Participants who plan to attend the conference either in-person or virtually are invited to submit proposals to present in-person or virtual one-hour programs that include formal presentations or roundtables. The Law and Ethics in Counseling Conference is a refereed national conference, and a scholarly committee will select programs. Programs must be related to law or ethics. Those who present programs must be paid participants at the conference. There are no exceptions to this requirement. If you are interested in submitting a proposal, follow the instructions in the conference call for program proposals which can be viewed prior to submitting your proposal electronically at

<https://uhcno.edu/academics/ways-to-learn/index.php>. At this site, click on Continuing Education. If the link does not work, copy the link and paste it into your browser. Guidelines also may be obtained by emailing Dr. Sarah Irvin at [sirvin@stephens.edu](mailto:sirvin@stephens.edu).

Please read the instructions before submitting your proposal. The link for submitting your proposal is: <https://forms.gle/AbBWCEibeLyKmX4V8>. If clicking on the link does not work, copy the web address and paste it into your browser.

The deadline for submitting program proposals is November 11, 2024. The Conference Committee Chair is Dr. Sarah Irvin, [sirvin@stephens.edu](mailto:sirvin@stephens.edu), Assistant Professor of Counseling at Stephens College in Columbia, Missouri. Those who submit proposals will receive correspondence from Dr. Irvin regarding their proposals' receipt, review, and disposition.

## **New Orleans Tourist Information**

For information on things to do in New Orleans, visit these websites:

<http://www.neworleanscvb.com>

[https://www.tripadvisor.com/Tourism-g60864-New\\_Orleans\\_Louisiana-Vacations.html](https://www.tripadvisor.com/Tourism-g60864-New_Orleans_Louisiana-Vacations.html)

[Magazine Street | Shopping, Dining & Things To Do In New Orleans](#)

[The Scout Guide | New Orleans](#)

## **Future Conference Dates**

The Law and Ethics in Counseling Conference, held by the University of Holy Cross in New Orleans, Louisiana, is sponsored by the National Board for Certified Counselors and is held at the Bourbon Orleans Hotel in New Orleans, Louisiana, and is broadcast virtually. The dates change yearly because the conference is scheduled to avoid conflicting with Carnival and Mardi Gras dates in New Orleans. To plan ahead, please mark your calendars for the 2026 dates for the annual Law and Ethics in Counseling Conference:

January 27-30, 2026 (11<sup>th</sup> Annual Conference)

## **Questions?**

If you have questions regarding the conference, please contact the Conference Director, Dr. Ted Remley, Professor of Counseling at the University of Holy Cross, at [tremley@uhcno.edu](mailto:tremley@uhcno.edu).





**Mardi Gras Parade**

## **Keynote Presentations and Presenter Bios**

**Dr. Mary A. Hermann**

**Tuesday, February 11, 2025, 5:00 pm (Central Time Zone)**

### ***Update on Legal Cases Involving Counselors***

This keynote session will address recent legal cases related to the counseling profession. The session will also address the impact of these cases on the legal responsibilities of counselors, supervisors, and counselor educators. The session will address and clarify the role of ethical codes in relation to these cases, and offer suggestions for minimizing legal liability will be provided.

Dr. Mary A. Hermann is Professor Emerita at Virginia Commonwealth University. Before joining the faculty at VCU, she served as an assistant professor of Counseling at Mississippi State University. During the 2022-2023 academic year, Dr. Hermann served as a visiting faculty member at Loyla University of New Orleans. Dr. Hermann is a licensed attorney, a licensed professional counselor, a national certified counselor, and a certified school counselor. Her research has focused on legal and ethical counseling issues and women's experiences. She has authored 2 co-edited books, over 50 publications, and more than 150 presentations, including 7 keynote addresses. She has served as co-chair of the American Counseling Association (ACA) Task Force on the promotion of diversity in leadership, a member of the ACA Ethics Committee, and a member of the ACA 2014 Ethics Revision Task Force. She has also served as President of the Southern Association for Counselor Education and Supervision (SACES) and co-chair of the SACES Women's Interest Network. She is the founding director of the Women's Lifespan Development Research Lab. She was named a Fellow in the American Counseling Association in 2020, and she was the recipient of the 2019 Association for Counselor Education and Supervision (ACES) Professional Leadership Award and the 2016 VCU School of Education Excellence Award for her research, teaching, and leadership.

**Dr. Barbara Herlihy**  
**Wednesday, February 12, 2025, 11:15 am (Central Time Zone)**

***A Perennial Problem:  
Harmful Dual Relationships in Counseling***

Each year in this keynote session, Dr. Barbara Herlihy addresses an emerging topic in the area of counselor ethics. In 2025, Dr. Herlihy's keynote address will focus on the perennial problem of dual relationships in counseling. At what point does a well-intended *boundary crossing* become a harmful boundary violation? How can counselors be better prepared to act appropriately when they experience sexual attraction to clients?

Dr. Barbara Herlihy is a Professor Emerita at the University of New Orleans. She is the co-author of four current textbooks and numerous book chapters and articles, primarily on the topics of ethics, feminist therapy, and social justice. She is a past recipient of the Southern Association for Counselor Education & Supervision (SACES) Courtland Lee Social Justice Award and the Association for Counselor Education and Supervision (ACES) Outstanding Mentor Award. In 2023, she received the Chi Sigma Iota-International Thomas J. Sweeney Professional Leadership Award. Dr. Herlihy is a Past Chair of the ACA Foundation and ACA Ethics Committee. She is a Past President of Chi Sigma Iota - International and is an Associate Editor for *Counseling and Values*. She has presented seminars and workshops on ethical issues and other topics across the country and internationally in Mexico, Venezuela, Italy, Malta, and other countries. Dr. Herlihy has experience as a school counselor, community mental health agency counselor, and private practitioner.

**Dr. Jennifer H. Stover**  
**Thursday, February 13, 2025, 11:15 am (Central Time Zone)**

***Unveiling Humanity: Trauma-Responsive Evolution  
in Counselor Education for Intentionally Marginalized Students***

Dr. Jennifer H. Stover is the third JEDI (Justice, Equity, Diversity, and Inclusion) keynote speaker sponsored by the National Board for Certified Counselors (NBCC). Her presentation centers around a topic of personal significance, closely aligned with the core principles of the JEDI framework. Dr. Stover's keynote aims to unravel the intricate dynamics of trauma, with a focus on reimagining the human experience for intentionally marginalized students within the evolving landscape of counselor education. By integrating the ethical foundations outlined in the 2014 American Counseling Association (ACA) Code of Ethics with the 2024 CACREP Standards, Dr. Stover will explore innovative strategies. These strategies are geared towards establishing trauma-responsive graduate programs that emphasize social justice, ultimately uplifting and empowering intentionally marginalized students. Dr. Stover seeks to demonstrate that through a deliberate examination of the profound impact of trauma on the academic journey and an understanding of the systemic and cultural forces contributing to trauma experiences for intentionally marginalized students, we can purposefully honor the intersectionality of their identities,

enabling us to better address the unique challenges these students encounter within the educational realm.

Dr. Jennifer Hatchett Stover is a Licensed Professional Counselor, Nationally Certified Counselor, Certified School Counselor, and Registered Yoga Teacher. She holds a bachelor's degree in criminal justice and two master's degrees, one in teacher education and the other in counseling psychology. Dr. Stover furthered her education by earning a doctorate in counselor education and supervision from Sam Houston State University in Huntsville, Texas. During her doctoral studies, Dr. Stover was recognized as a fellow in the NBCC Minority Fellowship Program and was honored as the Outstanding Graduate Student by the Texas Counseling Association. Her professional background includes substantial experience in K-12 public education, having served as a classroom teacher, school counselor, and, most recently, as a mental health facilitator. In this role, she provided essential support for the mental health and crisis needs of students and families. As the proprietor of Counseling In Color, Dr. Stover focuses on working with adolescents, young adults, and couples. Additionally, she has varied experience in higher education, most recently serving as an assistant professor at Sam Houston State University. Her areas of specialization include trauma, adolescent behavior, and multicultural issues. Additionally, she has served as an adjunct professor for Sam Houston State University and the University of St. Thomas. In this capacity, she fulfills her passion for creativity and teaching by providing meaningful experiences for counselors in training. A published author, Dr. Stover concentrates on trauma-related training and advocates for positive and inclusive practices in educational settings. Notably, she is a first-generation university graduate, demonstrating her commitment to serving her community and sharing knowledge and tools to empower healing, wellness, and success for others.

**Dr. Brenden Hargett**

**Friday, February 14, 2025, 11:15 am (Central Time Zone)**

***Ethics Complaints Against Counselors:  
Current Trends and Advice if a Complaint is Filed Against You***

Complaints of unethical conduct are received and processed by the National Board for Certified Counselors (NBCC) against National Certified Counselors (NCCs). In this keynote session, trends in the types of complaints filed against NCCs and the outcomes of these complaints will be summarized. In addition, strategies will be discussed for developing an ethical lens to propel counselors forward that will ensure optimal outcomes for clients. Considerations for ethics and the promotion of the counseling profession will also be shared with participants.

Dr. Brenden Hargett serves as the Director of Ethics for the National Board for Certified Counselors and Affiliates. He also engages students as an adjunct faculty member in the Department of Counseling at North Carolina Agricultural and Technical (A&T) State University in Greensboro, North Carolina. Dr. Hargett is a behavioral health professional with extensive experience as a counselor, clinical supervisor and manager, consultant/trainer, researcher, and counselor educator in a variety of settings, both public and private. He holds a Ph.D. in Rehabilitation Counseling and Rehabilitation Counselor Education from North Carolina A&T State University in Greensboro, North Carolina and is a National Certified Counselor (NCC), with the Master of Addictions (MAC) designation. Additionally, Dr. Hargett is a Licensed Clinical Mental Health Counselor (LCMHC), and a Licensed Clinical Addictions Specialist (LCAS) and has knowledge and expertise in trauma-informed care, co-occurring disorders, multicultural

competencies, and social and emotional development, all while campaigning efforts to transform behavioral health service delivery systems to be more responsive to the needs of underserved communities. Dr. Hargett has dedicated his career to examining the work of behavioral health professionals through an ethical lens and works tirelessly on workforce development strategies with the intent to bridge the gap between research and practice. In his spare time, Dr. Hargett enjoys working out, hiking and enjoying nature, reading fiction, cooking, listening to music and exploring “good” movies.

### **Dr. Ted Remley Conference Director**

Dr. Theodore P. Remley, Jr. (Ted) is a counseling professor at the University of Holy Cross in New Orleans, Louisiana. Dr. Remley holds a PhD in Counselor Education from the University of Florida and a law degree (JD) from Catholic University in Washington, DC. He is a National Certified Counselor (NCC) and a member of Chi Sigma Iota. He is licensed as a Professional Counselor (LPC) in Louisiana and Mississippi and is licensed to practice law in Virginia and Florida. Dr. Remley is the author and co-author of several articles, books, and book chapters related to legal and ethical issues in counseling. For 20 years, he has organized very popular counselor institutes in Italy and Ireland, and in cooperation with the National Board of Certified Counselors (NBCC), in Bhutan, Buenos Aires, Argentina, Malawi, Africa, and France. Dr. Remley has been a school counselor and a college counselor and practiced law for seven years. In the past, Dr. Remley has held full-time counseling faculty positions at George Mason University in Fairfax, Virginia; Mississippi State University; the University of New Orleans, and Old Dominion University. Dr. Remley is a former Executive Director of the American Counseling Association. He was awarded an honorary doctorate from The Chicago School for Professional Psychology. He has been named a fellow in the American Counseling Association, and he received the Lifetime Achievement Award in 2016 from the Association for Counselor Education and Supervision (ACES). He also received the Past President's Lifetime Membership Award from the American Association of State Counseling Boards.



Conference Director Dr. Ted Remley  
& 2024 JEDI Keynote Speaker Dr. Jamal Boudion



Conference Program Chair  
Dr. Sarah Irvin