



Achievement Outcome Data

Outcome One - Graduate Success on National Council Licensure Exam

(NCLEX): Each graduate must pass the NCLEX to be licensed as a Registered Nurse in the U.S. The annual pass rate will be at least 80% for all first-time test-takers during the period 1 January – 31 December.

Year	2018	2019	2020	2021	2022	2023	2024	2025
UHC NCLEX Success	95.35%	100%	91.43%	96.77%	91.18%	100%	100%	86.11%

Outcome Two- Students' Completion of the Nursing Program: Program completion rates will be a minimum of 60%.

Academic Year	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	22-23	23-24	24-25
Completion Rate	72.88%	73.07%	65.38%	65.13%	* 37%	45.16%	49.18%	66.67%

*ACEN revised measurement of this outcome (Program completion rate calculation begins with a student's enrollment in the first nursing course and at the time when a student can no longer receive a 100% tuition refund for the first nursing course regardless of the source of funds used to pay the students' tuition. The moment in time may be referred to as the census date or something different. The calculation ends with students' completion of all requirements for conferral of a degree.)

Outcome Three- Graduates Obtaining a Job: One hundred percent of graduates will be employed within twelve months of graduation.

Year	2018	2019	2020	2021	2022	2023	2024	2025
Job Placement	100%	100%	100%	100%	100%	100%	100%	100%

End-of Program Student Learning Outcomes with ELA (expected level of achievement)

Outcome One - Practice professional nursing within the scope of a diverse, global society.

The ELA is that NCLEX pass rates for graduates taking the NCLEX for the first-time will be equal to or greater than the national mean for that same period of time.	Year	UHC average	National average
	2020	91.43%	86.57%
	2021	96.77%	82.48%
	2022	91.18%	79.9%
	2023	100%	79.16%
	2024	100%	91.9%
	2025	86.11%	86.71%

Outcome Two - Manage a plan of care based on the nursing process to provide safe, holistic, cost-effective, quality, patient-centered care.

The ELA is that a minimum of 75 % of the graduates will score above the individual national and individual program mean on the ATI RN Comp Predictor.	Year	% of UHC Group above individual national mean	% of group above individual program mean
	2020	94.1%	94.1%
	2021	96.9%	96.9%
	2022	90.3%	90.3%
	2023	94.4%	94.4%
	2024	93.1%	93.1%
	2025	97.29%	97.29%

Outcome Three- Demonstrate the ability to engage in critical thinking and decision-making within the scope of professional, legal, and ethical standards.

The ELA is that the average graduate group score on the Thinking Skill portion of the ATI RN Comp Predictor will be a minimum of 75%.	Year	Average graduate group score on the Thinking Skill portion of the ATI RN Comp Predictor
	2020	$(78.6 + 79.3) = 78.95\%$
	2021	$(85.9 + 81.9) = 83.9\%$
	2022	$(83.4 + 79.6) = 81.5\%$
	2023	$(82.4 + 77.8 + 78.6) = 79.6\%$
	2024	$(76.4 + 76.5 + 79) = 77.3\%$
	2025	$(87.4 + 79 + 71.9) = 79.43\%$

Outcome Four – Evaluate research in nursing and the related disciplines for its applicability to nursing practice and provide evidence-based nursing care

The ELA is that the group score on the QSEN section of the RN Comp Predictor (Evidence Based Practice) will be a minimum of 75%.	Year	Average graduate group score on the QSEN section of the RN Comp Predictor (Evidence Based Practice)
	2020	75.9%
	2021	77.5%
	2022	77.5%
	2023	75.89%
	2024	77.3%
	2025	73%

Outcome Five – Improve health care delivery by practicing leadership and management skills and by collaborating with the interdisciplinary health care team.

The ELA is that the group score on the Management of Care major content area on the RN Comp Predictor will be a minimum of 75%.	Year	Group score on the Management of Care major content area on the RN Comp Predictor exam
	2020	88.2%
	2021	87.1%
	2022	85.9%
	2023	83.9%
	2024	85.1%
	2025	90.5%

Outcome Six – Demonstrate the advocacy role within the Christian perspective of respect for the uniqueness, dignity, and worth of the patient and others.

The ELA is that 75% of employers returning the Employer's Evaluation of Graduates answer with a rating of 4 or 5 to question number 3. The question is <i>Demonstrates sensitivity and regard for the diversity of clients.</i> Revised for 2019 <i>Serves as an advocate for a diverse population of clients.</i>	Year of Graduation	Average rating for question 3 on the Employer's Evaluation of Graduates
	2019	5
	2020	5
	2021	5
	2022	5
	2023	5
	2024	5

Outcome Seven- Formulate strategies for continuous quality improvement of health care delivery and advancement of professional nursing as a practice discipline.

The ELA is that the group score on the QSEN portion of the RN Comp Predictor (Quality Improvement) will be a minimum of 75%.	Year	Group score on the QSEN portion of the RN Comp Predictor (Quality Improvement)
	2020	69.1%
	2021	80.2%
	2022	75.8%
	2023	87.5%
	2024	100%
	2025	80.6%

Outcome Eight - Integrate emerging technologies to utilize resources, manage information, and provide patient care.

The ELA is that the group score on the BSN Essentials portion of the RN Comp Predictor (Information Management and Application of Patient Care Technology) will be a minimum of 75%.	Year	Group score on the BSN Essentials portion of the RN Comp Predictor (Information Management and Application of Patient Care Technology)
	2020	89.7%
	2021	93.8%
	2022	71.8%
	2023	84.7%
	2024	60.9%
	2025	NA